Contract No.	Vendor	Term
T23012	Jacquelin Drucker, Esq.	01/01/24 – 12/31/24
Scope	Arbitrator Services	
Single Source Justification	The Office of Employee Relations (OER) has entered into a single source contract with Jacquelin Drucker to act as a Regional Arbitrator for CSEA Expedited Process. A formal competitive process was not utilized because the selection process for this position was collectively negotiated. Under Article 33 of the negotiated Collective Bargaining Agreements between the State and CSEA, Labor and Management must agree and appoint a neutral party to serve as Arbitrator to review grievances and conduct arbitration hearings for the CSEA Expedited Process.	

Contract No.	Vendor	Term
T23013	Jay Siegel, Esq.	01/01/24 - 12/31/24
Scope	Arbitrator Services	
Single Source Justification	The Office of Employee Relations (OER) has entered into a single Jay Siegel to act as a Regional Arbitrator for CSEA Expedited competitive process was not utilized because the selection proceed collectively negotiated. Under Article 33 of the negotiated Collectively negotiated and CSEA, Labor and Manage appoint a neutral party to serve as Arbitrator to review grievand arbitration hearings for the CSEA Expedited Process.	Process. A formal ocess for this position was ective Bargaining ement must agree and

Contract No.	Vendor	Term
T23014	Joel Douglas, Esq.	01/01/24 – 12/31/24
Scope	Arbitrator Services	
Single Source Justification	The Office of Employee Relations (OER) has entered into a single source contract with Joel Douglas to act as a Regional Arbitrator for CSEA Expedited Process. A formal competitive process was not utilized because the selection process for this position was collectively negotiated. Under Article 33 of the negotiated Collective Bargaining Agreements between the State and CSEA, Labor and Management must agree and appoint a neutral party to serve as Arbitrator to review grievances and conduct arbitration hearings for the CSEA Expedited Process.	

Contract No.	Vendor	Term
T23015	Jeffrey M Selchick, Esq	01/01/24 - 12/31/24
Scope	Arbitrator Services	
Single Source Justification	The Office of Employee Relations (OER) has entered into a single Jeffrey Selchick to act as a Regional Arbitrator for CSEA Experimental competitive process was not utilized because the selection proceed collectively negotiated. Under Article 33 of the negotiated Collectively negotiated and CSEA, Labor and Manage appoint a neutral party to serve as Arbitrator to review grievand arbitration hearings for the CSEA Expedited Process.	dited Process. A formal ocess for this position was ective Bargaining ement must agree and

Contract No.	Vendor	Term
T23016	Michael Smith, Esq.	01/01/24 - 12/31/24
Scope	Arbitrator Services	
Single Source Justification	The Office of Employee Relations (OER) has entered in Michael Smith to act as a Regional Arbitrator for CSEA competitive process was not utilized because the select collectively negotiated. Under Article 33 of the negotiate Agreements between the State and CSEA, Labor and Mappoint a neutral party to serve as Arbitrator to review garbitration hearings for the CSEA Expedited Process.	Expedited Process. A formal ion process for this position was d Collective Bargaining fanagement must agree and

Contract No.	Vendor	Term
T23017	Thomas Rinaldo, Esq.	01/01/24 – 12/31/24
Scope	Arbitrator Services	
Single Source Justification	The Office of Employee Relations (OER) has entered into a signature of the State of Competitive process was not utilized because the selection proceed collectively negotiated. Under Article 33 of the negotiated Collectively negotiated the State and CSEA, Labor and Manage appoint a neutral party to serve as Arbitrator to review grievand arbitration hearings for the CSEA Expedited Process.	edited Process. A formal ocess for this position was ective Bargaining ement must agree and

Contract No.	Vendor	Term
T23012	Nancy Hoffman, Esq.	01/01/24 – 12/31/26
Scope	Arbitrator Services	
Single Source	The Office of Employee Relations (OER) has entered into a single source contract with	
Justification	Nancy Hoffman to act as Permanent Umpire for the Time and Procedure. A formal competitive process was not utilized becafor this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to review conduct arbitration hearings for the Time and Attendance Disciple.	tuse the selection process f the negotiated Collective and Management must ew grievances and

Contract No.	Vendor	Term
S210014	Jeffrey M Selchick, Esq	01/01/22 - 12/31/26
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has encontract with Jeffrey Selchick to act as Master Regional Arbitration Process. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor agree and appoint a neutral party to serve as Arbitrator to revision duct arbitration hearings for the CSEA Expedited Process.	ator for CSEA Expedited se the selection process f the negotiated Collective and Management must

Contract No.	Vendor	Term
C20001	The Research Foundation for The SUNY, through	04/01/20 - 03/31/26
	Professional Development Program Rockefeller	
	College, University at Albany	
Scope	Statewide Training – Public Service Workshops Program	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has entered into a single source contract with The Research Foundation of SUNY, on behalf of Professional Development Program, Rockefeller College, University at Albany, for the Public Service Workshops Program. A formal competitive process was not utilized because of the lack of responses from various RFP's issued through the years.	

Contract No.	Vendor	Term
S18010	Nancy Hoffman	1/1/19-12/31/22
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has encontract with Nancy Hoffman to act as a Permanent Umpire for Attendance Disciplinary Grievance Procedure. A formal computilized because the selection process for this position was counder Article 33 of the negotiated Collective Bargaining Agree and CSEA, Labor and Management must agree and appoint a Permanent Umpire to review grievances and conduct arbitrational Attendance Disciplinary Grievance Procedure.	or the Time and etitive process was not llectively negotiated. ements between the State neutral party to serve as

Contract No.	Vendor	Term
S18009	James E Martin, Jr.	1/1/19-12/31/20
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has encontract with James Martin to act as a Permanent Umpire for Disciplinary Grievance Procedure. A formal competitive procedures the selection process for this position was collective 33 of the negotiated Collective Bargaining Agreements betwee Labor and Management must agree and appoint a neutral parallel Umpire to review grievances and conduct arbitration hearings Attendance Disciplinary Grievance Procedure.	the Time and Attendance ess was not utilized ly negotiated. Under Article een the State and CSEA, rty to serve as Permanent

Vendor	Term
Thomas Rinaldo, Esq.	1/1/19 – 12/31/22
Arbitrator Services	
The Governor's Office of Employee Relations (GOER) has entered into a single source contract with Thomas Rinaldo to act as a Regional Arbitrator for CSEA Expedited Process. A formal competitive process was not utilized because the selection process for this position was collectively negotiated. Under Article 33 of the negotiated Collective Bargaining Agreements between the State and CSEA, Labor and Management must agree and appoint a neutral party to serve as Arbitrator to review grievances and conduct arbitration hearings for the CSEA Expedited Process.	
	Thomas Rinaldo, Esq. Arbitrator Services The Governor's Office of Employee Relations (GOER) has ent contract with Thomas Rinaldo to act as a Regional Arbitrator for Process. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to review

Contract No.	Vendor	Term
S18007	Michael Smith, Esq.	1/1/19 – 12/31/22
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Michael Smith to act as a Regional Arbitrator for A formal competitive process was not utilized because the sele position was collectively negotiated. Under Article 33 of the ne Bargaining Agreements between the State and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to revision conduct arbitration hearings for the CSEA Expedited Process.	CSEA Expedited Process. ection process for this gotiated Collective and Management must

Contract No.	Vendor	Term
S18006	Jeffrey M Selchick, Esq	1/1/19 – 12/31/22
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has encontract with Jeffrey Selchick to act as a Regional Arbitrator for Process. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Laborate and appoint a neutral party to serve as Arbitrator to revision duct arbitration hearings for the CSEA Expedited Process.	or CSEA Expedited se the selection process of the negotiated Collective and Management must ew grievances and

Contract No.	Vendor	Term
S18005	Joel Douglas	1/1/19 – 12/31/21
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Joel Douglas to act as a Regional Arbitrator for CA formal competitive process was not utilized because the seleposition was collectively negotiated. Under Article 33 of the negation and Estate and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to review conduct arbitration hearings for the CSEA Expedited Process.	SEA Expedited Process. ection process for this egotiated Collective and Management must

Contract No.	Vendor	Term
S18004	Jay M Siegel	1/1/19 – 12/31/22
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Jay Siegel to act as a Regional Arbitrator for CSE formal competitive process was not utilized because the select position was collectively negotiated. Under Article 33 of the negotiation and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to revision conduct arbitration hearings for the CSEA Expedited Process.	EA Expedited Process. A tion process for this gotiated Collective and Management must

Contract No.	Vendor	Term
S18003	Jacquelin Drucker, Esq.	1/1/19 – 12/31/22
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has entered contract with Jacquelin Drucker to act as a Regional Arbitrator Process. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor agree and appoint a neutral party to serve as Arbitrator to revisionduct arbitration hearings for the CSEA Expedited Process.	for CSEA Expedited se the selection process of the negotiated Collective and Management must ew grievances and

Contract No.	Vendor	Term
S160028	Jeffrey M Selchick	1/1/17 – 12/31/21
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Jeffrey Selchick to act as a Master Arbitrator for the Procedure. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor and appoint a neutral party to serve as Master Arbitrator conduct arbitration hearings under the Article 34 Grievance Procedure.	the Article 34 Grievance tuse the selection process of the negotiated Collective and Management must to review grievances and

Contract No.	Vendor	Term
S15005	Nancy Hoffman	1/1/16 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	Arbitrator Services The Governor's Office of Employee Relations (GOER) has entered into a single source contract with Nancy Hoffman to act as a Permanent Umpire for the Time and Attendance Disciplinary Grievance Procedure. A formal competitive process was not utilized because the selection process for this position was collectively negotiated. Under Article 33 of the negotiated Collective Bargaining Agreements between the State and CSEA, Labor and Management must agree and appoint a neutral party to serve as Permanent Umpire to review grievances and conduct arbitration hearings for the Time and Attendance Disciplinary Grievance Procedure.	

Contract No.	Vendor	Term
S15006	James E Martin, Jr.	1/1/16 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has encontract with James Martin to act as a Permanent Umpire for Disciplinary Grievance Procedure. A formal competitive procedures the selection process for this position was collectively 33 of the negotiated Collective Bargaining Agreements between Labor and Management must agree and appoint a neutral part Umpire to review grievances and conduct arbitration hearings Attendance Disciplinary Grievance Procedure.	the Time and Attendance ss was not utilized y negotiated. Under Article en the State and CSEA, ty to serve as Permanent

Contract No.	Vendor	Term
S15009	Jacquelin Drucker, Esq.	1/1/16 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Jacquelin Drucker to act as a Regional Arbitrator Process. A formal competitive process was not utilized becaus for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to review conduct arbitration hearings for the CSEA Expedited Process.	for CSEA Expedited se the selection process f the negotiated Collective and Management must

Contract No.	Vendor	Term
S15010	Joel Douglas	1/1/16 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Joel Douglas to act as a Regional Arbitrator for CA formal competitive process was not utilized because the sele position was collectively negotiated. Under Article 33 of the negation and Estate and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to revision duct arbitration hearings for the CSEA Expedited Process.	SEA Expedited Process. ection process for this egotiated Collective and Management must

Contract No.	Vendor	Term
S15011	Michael Smith, Esq.	1/1/16 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has entered contract with Michael Smith to act as a Regional Arbitrator for A formal competitive process was not utilized because the seleposition was collectively negotiated. Under Article 33 of the negotiation and CSEA, Laborated agree and appoint a neutral party to serve as Arbitrator to revision duct arbitration hearings for the CSEA Expedited Process.	CSEA Expedited Process. ection process for this egotiated Collective and Management must

Contract No.	Vendor	Term
S15002	Thomas Rinaldo, Esq.	4/1/15 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has encontract with Thomas Rinaldo to act as a Regional Arbitrator for Process. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 and Bargaining Agreements between the State and CSEA, Laborate and appoint a neutral party to serve as Arbitrator to revision duct arbitration hearings for the CSEA Expedited Process.	or CSEA Expedited se the selection process of the negotiated Collective and Management must

Contract No.	Vendor	Term
S15003	Jeffrey M Selchick, Esq	8/1/15 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has encontract with Jeffrey Selchick to act as a Regional Arbitrator f Process. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor agree and appoint a neutral party to serve as Arbitrator to revice conduct arbitration hearings for the CSEA Expedited Process.	or CSEA Expedited see the selection process of the negotiated Collective and Management must

Contract No.	Vendor	Term
S15004	Jay M Siegel	8/1/15 – 12/31/18
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has contract with Jay Siegel to act as a Regional Arbitrator for 0 formal competitive process was not utilized because the se position was collectively negotiated. Under Article 33 of the Bargaining Agreements between the State and CSEA, Lab agree and appoint a neutral party to serve as Arbitrator to reconduct arbitration hearings for the CSEA Expedited Process	CSEA Expedited Process. A election process for this negotiated Collective or and Management must eview grievances and

Contract No.	Vendor	Term
S14038	James E Martin, Jr.	1/1/14 – 12/31/15
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with James Martin to act as a Permanent Umpire for the Disciplinary Grievance Procedure. A formal competitive process because the selection process for this position was collectively 33 of the negotiated Collective Bargaining Agreements between Labor and Management must agree and appoint a neutral part Umpire to review grievances and conduct arbitration hearings Attendance Disciplinary Grievance Procedure.	he Time and Attendance ss was not utilized negotiated. Under Article on the State and CSEA, by to serve as Permanent

Contract No.	Vendor	Term
C14037	The Research Foundation for The SUNY, through	01/01/14 – 12/31/19
	Professional Development Program Rockefeller College,	
	University at Albany	
Scope	Statewide Training – Public Service Workshops Program	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has entered into a single source contract with The Research Foundation of SUNY, on behalf of Professional Development Program, Rockefeller College, University at Albany, for the Public Service Workshops Program. A formal competitive process was not utilized because of the lack of responses from various RFP's issued through the years.	

Contract No.	Vendor	Term
S12035	Jeffrey M Selchick, Esq.	4/1/13 – 12/31/16
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Jeffrey Selchick to act as a Master Arbitrator for the Procedure. A formal competitive process was not utilized because for this position was collectively negotiated. Under Article 33 of Bargaining Agreements between the State and CSEA, Labor agree and appoint a neutral party to serve as Master Arbitrator conduct arbitration hearings under the Article 34 Grievance Processing Servers (GOER) has entired to the Competition of the Com	the Article 34 Grievance tuse the selection process of the negotiated Collective and Management must to review grievances and

Contract No.	Vendor	Term
C110006	Nancy Hoffman	11/11 – 3/31/16
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with James Martin to act as a Permanent Umpire for the Disciplinary Grievance Procedure. A formal competitive process because the selection process for this position was collectively 33 of the negotiated Collective Bargaining Agreements between Labor and Management must agree and appoint a neutral part Umpire to review grievances and conduct arbitration hearings Attendance Disciplinary Grievance Procedure.	he Time and Attendance ss was not utilized negotiated. Under Article on the State and CSEA, by to serve as Permanent

Contract No.	Vendor	Term
S100030	Allen C DeMarco	11/1/10 – 12/31/12
Scope	Arbitrator Services	
Single Source Justification	Arbitrator Services The Governor's Office of Employee Relations (GOER) has entered into a single source contract with Thomas Hines to act as a Master Arbitrator under the Expedited Discipline Pilot. A formal competitive process was not utilized because the selection process for this position was collectively negotiated. Under Article 33 of the negotiated Collective Bargaining Agreements between the State and CSEA, Labor and Management must agree and appoint a neutral party to serve as Arbitrator to review grievances and conduct arbitration hearings under the Expedited Discipline Pilot.	

Contract No.	Vendor	Term
S100021	Thomas M Hines	6/1/10 – 12/31/11
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has entered contract with Thomas Hines to act as a Master Arbitrator under Pilot. A formal competitive process was not utilized because the this position was collectively negotiated. Under Article 33 of the Bargaining Agreements between the State and CSEA, Labor agree and appoint a neutral party to serve as Arbitrator to revision duct arbitration hearings under the Expedited Discipline Pilot.	er the Expedited Discipline ne selection process for e negotiated Collective and Management must ew grievances and

Contract No.	Vendor	Term
S090001	Thomas Rinaldo, Esq.	6/1/09 – 12/31/13
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Thomas Rinaldo to act as a regional Arbitrator fo Pilot. A formal competitive process was not utilized because the this position was collectively negotiated. Under Article 33 of the Bargaining Agreements between the State and CSEA, Labor a agree and appoint a neutral party to serve as Arbitrator to review conduct arbitration hearings under the Expedited Resolution P	r the Expedited Resolution ne selection process for ne negotiated Collective and Management must new grievances and

Contract No.	Vendor	Term
S090003	Mary Jane Bolter	1/1/09 – 12/31/13
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Mary Jane Bolter to act as a regional Arbitrator for Resolution Pilot. A formal competitive process was not utilized process for this position was collectively negotiated. Under Art Collective Bargaining Agreements between the State and CSE Management must agree and appoint a neutral party to serve grievances and conduct arbitration hearings under the Expedit	br the Expedited because the selection icle 33 of the negotiated A, Labor and as Arbitrator to review

Contract No.	Vendor	Term
S080001	Allen C DeMarco	3/1/08 – 12/31/11
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Allen DeMarco to act as a regional Permanent Un Attendance Disciplinary Grievance Procedure. A formal competitilized because the selection process for this position was columber Article 33 of the negotiated Collective Bargaining Agree and CSEA, Labor and Management must agree and appoint a Permanent Umpire to review grievances and conduct arbitratic and Attendance Disciplinary Grievance Procedure.	mpire for the Time and etitive process was not lectively negotiated. ments between the State neutral party to serve as

Contract No.	Vendor	Term
S080002	Jeffrey M Selchick, Esq.	3/1/08 – 3/31/13
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has ent contract with Jeffrey Selchick to act as a Master Arbitrator for A formal competitive process was not utilized because the seleposition was collectively negotiated. Under Article 33 of the ne Bargaining Agreements between the State and CSEA, Labor a agree and appoint a neutral party to serve as Master Arbitrator conduct arbitration hearings under the Expedited Resolution P	the Grievance Procedure. ection process for this gotiated Collective and Management must to review grievances and

Contract No.	Vendor	Term
S080004	James E Martin, Jr.	3/1/08 – 3/31/13
Scope	Arbitrator Services	
Single Source Justification	The Governor's Office of Employee Relations (GOER) has entered into a single source contract with James Martin to act as a Permanent Umpire for the Time and Attendance Disciplinary Grievance Procedure. A formal competitive process was not utilized because the selection process for this position was collectively negotiated. Under Article 33 of the negotiated Collective Bargaining Agreements between the State and CSEA, Labor and Management must agree and appoint a neutral party to serve as Permanent Umpire to review grievances and conduct arbitration hearings for the Time and Attendance Disciplinary Grievance Procedure.	